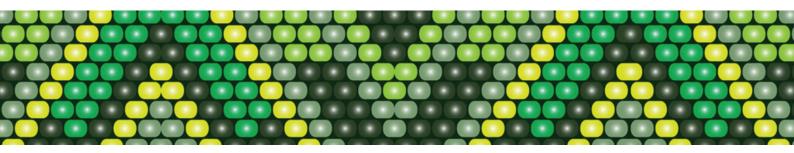
BENEFIT BROCHURE | 2024





CHOOSETHE OPTION THAT IS RIGHT FOR YOU



UNIVERSAL PLAN & UNIVERSAL EDO

(Efficiency Discount Option)

Comprehensive Primary Care

- Designed for families looking for Cost Effective Healthcare cover at choice of Designated Service Provider (DSP*).
- Hospital Cover is at DSP* Private Hospital Groups.
- Primary Care is allowed at 2 Nominated GP's of choice per beneficiary.
- Full cover for chronic medicine for all Chronic Disease List (CDL) conditions.
- Cover for comprehensive healthcare services for maternity.
- · Preventative Care tailored for families.
- Contributions are discounted with the Universal EDO Plan at limited DSP* healthcare providers and hospitals.

FANTASY PLAN

Comprehensive Primary Care & Savings

- Designed for Single and Young Couples with healthy lifestyles.
- · Unlimited Private Hospital Cover.
- The Medical Savings Account (MSA) provides additional funds to top up some scheme benefits and also cover for additional medical expenses not covered through risk.
- Full cover for chronic medicine for all Chronic Disease List (CDL) conditions plus some additional chronic conditions from a Non-CDL benefit.
- Cover for comprehensive healthcare services for maternity.
- Preventative Care designed to promote healthy lifestyles.

ENERGY PLAN

Comprehensive Care

- Designed for families needing Comprehensive Healthcare Cover.
- Unlimited Private Hospital cover at network hospitals.
- Comprehensive Healthcare services out of hospital.
- Full cover for chronic medicine for all Chronic Disease List (CDL) conditions including non-CDL benefit for additional chronic conditions.
- Cover for comprehensive healthcare services for maternity.
- · Preventative Care tailored for families.

PRIVATE HOSPITAL COVER • CHOICE OF DESIGNATED SERVICE PROVIDER • CHOICE OF BENEFITS TO SUIT YOUR NEEDS

Thebemed Medical Aid Scheme is inspired by the vision of the pioneering black-owned Thebe Investment Corporation. The sole shareholder at the time was Batho Batho Trust, a community-based trust which included Nelson Mandela (Chairman), Walter Sisulu and Reverend Beyers Naude as original Trustees and Dr Enos Mabuza as the first Chairman of Thebe. Thebe is driven by a commitment to serve the broader interests of communities at large.

Thebemed Medical Aid Scheme was established on the 12th of September 2002 and is focused primarily on providing healthcare to beneficiaries previously excluded from cover. The Scheme is providing healthcare predominately in the mining, logistics and agricultural industries. Thebemed is driven by a commitment to serve the broader interests of communities at large to provide quality healthcare solutions at affordable and sustainable manner.

UNIVERSAL 2024

CHOOSING YOUR DESIGNATED SERVICE PROVIDER (DSP*)

Each Family Dependant can select their own DSP* Primary Care Provider at the start of the year.



Call the Thebemed Call Centre

086 | 84 32 36 An agent will guide you and register your DSP*, or send a WhatsApp to 0861 84 32 36 with your member number.

(Please provide the DSP GP Name and Practice number that must be linked to the family dependants (Name and date of birth).

Log onto www.thebemed.co.za

and follow the "Providers" then the "Designated Provider" link to select a DSP*.

Supply your own family doctor's details

to the Thebemed Call Centre. They will contract them into the Thebemed Doctor Network

UNIVERSAL PLAN CONTRIBUTION RATES

Hospital Network:

Pathology Network: Medilab, Ampath, Lancet and Vermaak, Target Lab, Pelo Laboratory, Sterm

Premium penalties for persons joining late in life:

Applied in respect of persons over the age of 35 years, who were without medical scheme cover for the period indicated hereunder after the age of 35 years as follows:

- I 4 years @ 0.05 multiplied by the relevant contribution
- 5 14 years @ 0.25 multiplied by the relevant contribution
- 15 24 years @ 0.50 multiplied by the relevant contribution 25 + years @ 0.75 multiplied by the relevant contribution

"creditable coverage" means any period of verifiable medical scheme membership of the applicant or his or her dependant, but excluding membership as a child dependant, terminating two years or more before the date of the latest application for membership. Any years of creditable coverage which can be demonstrated by the applicant or his or her dependant shall be subtracted from his or her current age in determining the applicable penalty.

	INCOME	PER MEMBER PER MONTH
Ô	0 - R500 R501 - R2 500 R2 501- R7 500 R7 501+	R692 R1 723 R1 889 R2 661
+ 🖔	0 - R500 R501 - R2 500 R2 501- R7 500 R7 501+	R692 R1479 R1 621 R2 509
+ *	0 - R500 R501 - R2 500 R2 501- R7 500 R7 501+	R692 R809 R887 R1 032

ALL BENEFITS ARE PAYABLE AT DESIGNATED SERVICE PROVIDER (DSP)*, PRE-AUTHORISATION AND PMB*.



GP CONSULTATIONS

(If Non-DSP* GP is used voluntarily; 25% Co-payment is payable by the member / visit)

- UNLIMITED, but managed
- 100% of Negotiated Tariff at DSP*
- PMB* based on internal protocols
- After the 10th visit / beneficiary pre-authorisation is required.
- Member to choose and consult two DSP GPs as primary providers / beneficiary
- 2 Out of Area Emergency Visits / beneficiary / year

HELLO DOCTOR **CONSULTATIONS**

- UNLIMITED
- · Alternative to face-to-face GP consultations
- · Access to Medical Scripts
- · Available 24 hours a day
- · Available via text, call or on-line



DIAGNOSTIC **PROCEDURES**

(Pathology and Radiology Managed by Request Form as prescribed by the GP and referred Specialist)

- UNLIMITED
- 100% of Negotiated Tariff at DSP*



REFRACTION/EYE TESTS

- I Test / beneficiary / 2 years
- 100% of Negotiated Tariff
- Managed by PPN*



CHRONIC MEDICATION

(Subject to Registration; Preauthorisation; Internal Treatment Protocols & Medicine Formulary; PMB* and renewal of prescription every 6 months)

- UNLIMITED
- Based on internal protocols
- Subject to generic substitute and Schemes Formulary
- PMB* based on internal protocols



ACUTE MEDICATION (Medication, Injection & Material)

- UNLIMITED
- 100% of Negotiated Tariff at DSP* based on generic substitute and Schemes formulary





- I Pair of frames limited to R825 / beneficiary / 2 years
- Single and Bifocal lenses covered at 100% at DSP* Negotiated rate
- Contact Lenses Limited to R1 380 / beneficiary / 2 years
- No benefit for Contact Lenses if Frames are puchased



MEDICAL AND ORTHOPAEDIC APPLIANCES

(Services In / Out of Hospital. Subject to Pre-authorisation and GP / Specialist referral. PMB* based on internal protocols)

- Limited to an overall R5 830 / family / year
- 100% Negotiated Tariff The following Appliance sub-limits are applicable:
- · Wheelchair: One every 3-year cycle / beneficiary
- · Speech and Hearing Aid: One every 3-year cycle / beneficiary



PHARMACY ADVISED **THERAPY**

(Over the counter medicines in consultation with pharmacist, restricted to Schedule 0, 1 and 2 medicines)

- Limited to R183 / Script
- Subject to Limit of R594 / family / year
- 100% Cost at Single Exit Price and Regulated Dispensing Fee
- Not chargeable with Acute Script on Same Day



SPECIALIST CONSULTATIONS

(Subject to referral by GP)

- · Limited to 3 visits / family / year
- 100% of Negotiated Tariff at DSP*
- PMB based on internal protocols



DENTISTRY (Set list of codes, including consultations,

CONSERVATIVE

X-rays, scale and polish, root canal therapy, extractions, fillings & plastic dentures)

- Subject to pre-determined list of conservative dentistry codes.
- 100% of Thebemed Dental Rates
- Based on DENIS* managed care protocols

ALL BENEFITS AND SERVICES MUST BE PRE-AUTHORISED PRIOR TO ADMISSION, BY THE RELEVANT MANAGED HEALTHCARE COMPANY ON 0861 84 32 36.
PRE-AUTHORISATION IS NOT A GUARANTEE OF PAYMENT. SCHEME RULES, FORMULARY, INTERNAL PROTOCOLS AND PMB'S WILL BE APPLIED WHERE APPLICABLE.



HOSPITALISATION

(Including accommodation, neonatal intensive care, medical and surgical procedures, medication, consumables and treating specialist costs)

- UNLIMITED
- · At all Hospitals

At DSP network hospitals for EDO option, a co-payment of RI 000 is applicable for use of a non-DSP.

- 100% of Negotiated Tariff at DSP*
- Based on internal and Department of Health protocols
- Based on the Clinical Outcomes and Tariff Negotiations
- The Scheme has the right to channel cases to the most competitive network
- Associated Providers must contact the Scheme for authorisation.
 Failure to do so will result in payment for only the first 3 days
- Subject to internal protocols



RENAL DIALYSIS

(Including Immune Suppressive Medication)

- 100% of Negotiated Tariff
- PMB* based on internal protocols and Treatment Plan
- Subject to PMB's*



BLOOD TRANSFUSIONS & BLOOD REPLACEMENT PRODUCTS

- 100% of Negotiated Tariff
- PMB* based on internal protocols



PLANNED HOSPITAL PROCEDURES

- 100% of Negotiated Tariff.
- RI 000 Co-payment for the planned procedure: Removal of skin lesions
- RI 500 Co-payment for these planned procedures: Tonsillectomy, Adenoidectomy, Vasectomy, Functional endoscopic sinus surgery.
- R3 500 Co-payment for these planned procedures:
 Back and neck pain without neurological symptoms, Arthroscopy, Colonoscopy, Gastroscopy, Hysterectomy, Laparoscopy, Nissen Fundoplication (Reflux Surgery)
- R8 000 Co-payment for these planned procedures:
 Spinal Surgery and Joint replacements.
- Subject to PMB's and internal protocols



TAKE HOME MEDICATION

• 7 Days supply / beneficiary / hospital stay



MATERNITY

(Home Delivery: By Registered Midwife)

- UNLIMITED
- Normal, Caesarean & Home Delivery
- 100% of Negotiated Tariff
- PMB* based on internal protocols
- 2 Maternity Sonars
- Maternity Vitamins. Limited to R100 / month / female beneficiary based on generic substitute and Schemes formulary



DIAGNOSTIC INVESTIGATIONS

(Pathology and Radiology Subject to GP / Specialist referral)

- 100% of Negotiated Tariff
- PMB* based on internal protocols

MRI / PET / CAT SCANS

(Subject to Pre-authorisation and Specialist referral)

- 2 MRI or CT Scans / beneficiary / year (In/Out of Hospital)
- 100% of Negotiated Tariff
- PMB* based on internal protocols

DRUG & ALCOHOL REHABILITATION

(Account will only be paid if the full course of treatment is completed)

- Limited to 21 days / beneficiary /year
- 100% of Negotiated Tariff
- PMB* based on internal protocols
- Subject to Contracted Private Facility

AUXILIARY, ALTERNATIVE HEALTHCARE AND PHYSIOTHERAPIST PRACTITIONERS

(Includes Dieticians, Occupational Therapists, Physiotherapist and Speech Therapists. . Referred by treating doctor)

- 100% of Negotiated Tariff
- PMB* based on internal protocols
- Treatment Plan and Progress Report should be submitted during the hospital event to manage the clinical outcome



With registration on the Thebe Bambino Programme

- I Additional Sonar
- 2 Additional Gynaecology visits / pregnancy
- 3 Pre or Post-natal Midwife Consultations
- Maternity Bag at 7 months Mother and baby essentials to get you started on your journey to motherhood
- 100% of Negotiated Tariff
- PMB* based on internal protocols



MENTAL HEALTH

(Psychiatric Treatment including Clinical Psychology. Appropriate referral by DSP* GP/ Specialist. Subject to Pre-authorisation for In and Out of Hospital, Treatment Plan Submission & Progress Report)

- PMB Conditions Only
- 100% of Negotiated Tariff
- Payment up to 3 days for Psychologist therapy sessions with or without a Psychiatrist in the same admission, thereafter pre-authorisation is required with treatment plan and progress report



INTERNAL & EXTERNAL PROSTHESIS

(Subject to PMB conditions only)

- Limited to an overall R55 438 / family / year
- 100% of Negotiated Tariff and based on internal protocols



HOME BASED CARE

- In lieu of hospitalisation
- Subject to clinical indication and pre-authorisation



ALTERNATIVES TO HOSPITALISATION

(Subject to Pre-authorisation & Case Management.)

- UNLIMITED
- At Step Down, Sub-acute & Terminal Care Facilities
- 100% of Negotiated Tariff.
- PMB* based on internal protocols



MEDICAL RESCUE

(Ambulance, Medical Emergency Evacuation Transport to Advisory Services)

- 100% of Negotiated Tariff at DSP*
- Subject to Pre-authorisation



MAXILLOFACIAL SURGERY

- 100% of Negotiated Tariff
- PMB* based on Department of Health protocols

UNIVERSAL EDO (Efficiency Discount Option)

The Universal Efficiency-discounted option (EDO) is a sub-option of the Universal plan. An EDO option is designed around members' willingness to limit their choice of provider(s) in a restricted network.

Members selecting Universal EDO agree to pay lower contributions (relative to the Universal plan) in return for having their choice of hospitals and doctors restricted when they are treated for all medical treatment.

A co-payment of R1 000 is applicable for use of non-DSP hospital*.

The main Universal plan's DSP* network list is broader with a national footprint compared to the Universal EDO.

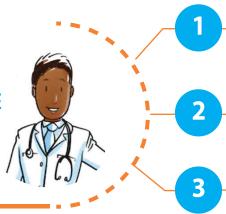
UNIVERSAL EDO PLAN CONTRIBUTION RATES

INCOME	PER MEMBER PER MONTH UNIVERSAL EDO		
0 - R500	R574		
R501 - R2 500	R1 420		
R2 501- R7 500	R1 578		
R7 501+	R1 808		
0 - R500	R574		
R501 - R2 500	R1 262		
R2 501- R7 500	R1 403		
R7 501+	R1 553		
0 - R500	R574		
R501 - R2 500	R706		
R2 501- R7 500	R784		
R7 501+	R848		
	0 - R500 R501 - R2 500 R2 501 - R7 500 R7 501+ 0 - R500 R501 - R2 500 R2 501 - R7 500 R7 501+ 0 - R500 R501 - R2 500 R2 501 - R7 500		

FANTASY 2024

CHOOSING YOUR DESIGNATED SERVICE PROVIDER (DSP*)

Each Family Dependant can select their own DSP* Primary Care Provider at the start of the year.



Call the Thebemed Call Centre

086 | 84 32 36 An agent will guide you and register your DSP*, or send a **WhatsApp** to **086 | 84 32 36** with your member number.

(Please provide the DSP GP Name and Practice number that must be linked to the family dependants (Name and date of birth).

Log onto www.thebemed.co.za

and follow the "**Providers**" then the "**Designated Provider**" link to select a DSP*.

Supply your own family doctor's details

to the **Thebemed Call Centre**. They will contract them into the **Thebemed Doctor Network**.



Premium penalties for persons joining late in life:

Applied in respect of persons over the age of 35 years, who were without medical scheme cover for the period indicated hereunder after the age of 35 years as follows:

I - 4 years	@	0.05	multiplied	by th	ie relevant	contribution
5 - 14 years	@	0.25	multiplied	by th	e relevant	contribution
15 - 24 years	@	0.50	multiplied	by th	e relevant	contribution
25 ± years	@	0.75	multiplied	by th	e relevant	contribution

"creditable coverage" means any period of verifiable medical scheme membership of the applicant or his or her dependant, but excluding membership as a child dependant, terminating two years or more before the date of the latest application for membership. Any years of creditable coverage which can be demonstrated by the applicant or his or her dependant shall be subtracted from his or her current age in determining the applicable penalty.

FANTASY PLAN CONTRIBUTION RATES

Hospital Network:

Mediclinic, Life Healthcare, National Hospital Network (NHN), Netcare and Lenmed.

Pathology Network:

Medilab, Ampath, Lancet and Vermaak Target Lab, Pelo Laboratory, Sterm Path and Hamadi.

INCOME

PER MEMBER PER MONTH

Ô	0 + Risk Savings	R2 147 R1 932 R215
+0	0 + Risk Savings	RI 757 RI 581 RI76
*	0 + Risk Savings	R884 R796 R88

ALL BENEFITS ARE PAYABLE AT DESIGNATED SERVICE PROVIDER (DSP)*. PRE-AUTHORISATION AND PMB*.



GP CONSULTATIONS

- UNLIMITED but managed
- 100% of Negotiated Tariff at DSP* Network
- After the 10th visit / beneficiary pre-authorisation is required.
- Member to choose and consult two (2) DSP GPs as primary provider / beneficiary.
- 2 Out of Area Emergency Visit Beneficiary / year
- Non-emergency services obtained from a Non-DSP Network provider is subject to Savings

HELLO DOCTOR CONSULTATIONS

- UNLIMITED
- Alternative to face-to-face GP consultations
- Access to Medical Scripts
- · Available 24 hours a day
- · Available via text, call or on-line



DIAGNOSTIC PROCEDURES

(Pathology and Radiology Managed by Request Form as prescribed by the GP and referred Specialist)

• 100% of Negotiated Tariff at DSP*



SPECIALIST CONSULTATIONS

(Subject to referral by GP)

• Limited to 5 visits / family / year.



MEDICAL AND ORTHOPAEDIC APPLIANCES

(Services In / Out of Hospital Subject to Pre-authorisation and GP / Specialist referral.

PMB* based on internal protocols)

- Limited to an overall R6 750 / family / year.
- 100% Negotiated Tariff.

The following Appliance sub-limits are applicable:

- Wheelchair: One every 3-year cycle / beneficiary;
- **Speech and Hearing Aid:**One every 3-year cycle / beneficiary.



REFRACTION/EYE TESTS

- I Test / beneficiary / 2 years.
- 100% of Negotiated Tariff.
- Managed by PPN*



ACUTE MEDICATION (Medication, Injection & Material)

- M+: R5 814 / family / year
- 100% of Negotiated Tariff at DSP* based on generic substitute and Schemes formulary
- 100% of cost at Single Exit Price and Regulated Dispensing Fee



PHARMACY ADVISED THERAPY

(Over the counter medicines in consultation with pharmacist, restricted to Schedule 0, 1 and 2 medicines)

- Limited to R193 / Script
- R850 from the Savings benefit, thereafter R464 is Subject to Risk
- 100% Cost at Single Exit Price and Regulated Dispensing Fee



CHRONIC MEDICATION

(Subject to Registration; Pre-authorisation; Internal Treatment Protocols & Medicine Formulary; PMB* and renewal of prescription every 6 months)

- 100% of Cost at Single Exit Price & Regulated Dispensing Fee.
- Subject to Generic and Scheme Formulary Services provided by DSP*
- Other chronic (NON-CDL) medicine:

Limited to R12 156 / family and R4 228 / beneficiary / year.

• CDL/PMB Chronic Disease List medicine:

Unlimited.

Payable first from Other Chronic Medicine.



OPTOMETRY

(Frames, Lenses, Readers, Contact Lenses and Disposable Contact Lenses) (Subject to pre-authorisation)

- I Pair of frames limited to R825 / beneficiary / 2 years.
- Single and Bifocal and Multifocal lenses covered at 100% at DSP* Negotiated rate.
- Contact Lenses Limited to R1 380 / beneficiary / 2 years.
- No benefit for Contact Lenses if Frames are puchased.



EMERGENCY VISITS (Facility Fee & Consultations)

- 100% of Negotiated Tariff.
- Cover for trauma and emergencies, any other event covered from Savings.



AUXILIARY, ALTERNATIVE HEALTHCARE AND PHYSIOTHERAPIST PRACTITIONERS

(Limited to Chiropractors, Podiatry, Hearing Aid Acousticians, Audiology, Dieticians, Occupational Therapists, Physiotherapist and Speech Therapists) (Appropriate referral by GP or Authorised Specialist)

- Limited to R1 050 / family / year.
- · Subject to Savings.
- 100% of Negotiated Tariff.



CONSERVATIVE DENTISTRY

(Set list of codes, including consultations, X-rays, scale and polish, root canal therapy, extractions, fillings & plastic dentures)

- Subject to Pre-authorisation.
- 100% of Thebemed Dental Rates.
- Based on DENIS* managed care protocols.



SPECIALISED DENTISTRY

(Partial Chrome Cobalt Frame Dentures, Crowns and Periodontics)

- Limited R2 500 family / year.
- · Subject to Savings.
- 100% of Thebemed Dental Rates.
- Based on DENIS* managed care protocols.

IN HOSPITAL BENEFITS

ALL BENEFITS AND SERVICES MUST BE PRE-AUTHORISED PRIOR TO ADMISSION, BY THE RELEVANT MANAGED HEALTHCARE COMPANY ON 0861 84 32 36. PRE-AUTHORISATION IS NOT A GUARANTEE OF PAYMENT. SCHEME RULES, FORMULARY, INTERNAL PROTOCOLS AND PMB'S WILL BE APPLIED WHERE APPLICABLE.



HOSPITALISATION

(Including accommodation, neonatal intensive care, theatre, materials and all related services)

- UNLIMITED
- 100% of Negotiated Tariff.
- Based on internal protocols
- · Subject to PMB's
- Based on the Clinical protocols and Tariff Negotiations.
- The Scheme has the right to channel cases to the most competitive network



DIAGNOSTIC INVESTIGATIONS

(Pathology and Radiology Subject to GP / Specialist referra

- 100% of Negotiated Tariff
- PMB* based on internal protocols

MRI / PET / CAT SCANS

(Subject to Pre-authorisation and Specialist referral)

- 2 MRI or CT Scans/beneficiary / year (In / Out of Hospital).
- 100% of Negotiated Tariff. PMB* based on internal protocols.



TAKE HOME MEDICATION

• 7 Days supply / beneficiary / hospital stay



MATERNITY

(Home Delivery: By Registered Midwife)

- UNLIMITED
- Normal, Caesarean & Home Delivery
- 100% of Negotiated Tariff.
- PMB* based on internal protocols
- 2 Maternity Sonars
- Matemity Vitamins. Limited to R100 / month / female beneficiary based on generic substitute and Schemes formulary



With registration on the Thebe Bambino Programme

- I Additional Sonar
- 2 Additional Gynaecology visits / pregnancy
- 3 Pre or Post-natal Midwife Consultations
- Maternity Bag at 7 months -Mother and baby essentials to get you started on your journey to motherhood



(Radiotherapy, Chemotherapy and

- 100% of Negotiated Tariff.
- PMB* based on internal protocols.



PLANNED HOSPITAL PROCEDURES

- 100% of Negotiated Tariff.
- RI 000 Co-payment for the planned procedure: Removal of skin lesions
- RI 500 Co-payment for these planned procedures:
- Tonsillectomy, Adenoidectomy, Vasectomy, Functional endoscopic sinus surgery.
- R3 500 Co-payment for these planned procedures:
- Back and neck pain without neurological symptoms, Arthroscopy, Colonoscopy, Gastroscopy, Hysterectomy, Laparoscopy, Nissen Fundoplication (Reflux Surgery)
- R8 000 Co-payment for these planned procedures:
 Spinal Surgery and Joint Replacements.
- Subject to PMB's and internal protocols



ALTERNATIVES TO HOSPITALISATION

(Subject to Pre-authorisation & Case Management.)

- UNLIMITED
- At Step Down, Sub-acute & Terminal Care Facilities
- 100% of Negotiated Tariff.
- PMB* based on internal protocols



BLOOD TRANSFUSIONS & BLOOD REPLACEMENT PRODUCTS

- · 100% of Negotiated Tariff.
- PMB* based on internal protocols



RENAL DIALYSIS

(Including Immune Suppressive Medication)

- 100% of Negotiated Tariff.
- PMB* based on internal protocols and Treatment Plan
- Subject to PMB's



ORGAN TRANSPLANTS

- 100% of Negotiated Tariff.
- PMB* based on Department of Health protocols



DRUG & ALCOHOL REHABILITATION

(Account will only be paid if the full course of treatment is completed)

- Limited to 21 days / beneficiary / yearr
- 100% of Negotiated Tariff.
- PMB* based on internal protocols
- Subject to Contracted Private Facility



AUXILIARY, ALTERNATIVE HEALTHCARE AND PHYSIOTHERAPIST PRACTITIONERS

(Includes Dieticians, Occupational Therapists, Physiotherapist and Speech Therapists) (Referred by treating doctor)

- 100% of Negotiated Tariff.
- PMB* based on internal protocols.
- Treatment Plan and Progress Report should be submitted during the hospital event to manage the clinical outcome.



INTERNAL & EXTERNAL PROSTHESIS

(Subject to PMB Conditions only)

- Limited to an overall R53 000 / family / year
- 100% of Negotiated Tariff and based on internal protocols



MAXILLOFACIAL SURGERY

- 100% of Negotiated Tariff
- PMB* based on Department of Health protocols



MENTAL HEALTH

(Psychiatric Treatment including Clinical Psychology) Appropriate referral by GP / Specialist. Subject to Pre-authorisation for In and Out of hospital, Treatment Plan Submission & Progress Report

- PMB Conditions Only.
- 100% of Negotiated Tariff.
- Payment up to 3 days for Psychologist therapy sessions with or without a Psychiatrist in the same admission, thereafter pre-authorisation is required with treatment plan and progress report



HOME BASED CARE

- In lieu of hospitalisation
- Subject to clinical indication and pre-authorisation



MEDICAL RESCUE

(Ambulance, Medical Emergency Evacuation Transport to Advisory Services)

- 100% of Negotiated Tariff at DSP*
- Subject to Pre-authorisation

ENERGY 2024



Each Family Dependant can select their own DSP* Primary Care Provider at the start of the year. Members are not allowed to change networks during the year.

Premium penalties for persons joining late in life:

Applied in respect of persons over the age of 35 years, who were without medical scheme cover for the period indicated hereunder after the age of 35 years as follows:

- 4 years	@ 0.05	multiplied	by the relevan	t contribution
- T Veals	(W U.U.)	municipilea	Dy the relevan	IL COHLI IDULIOH

^{5 - 14} years @ 0.25 multiplied by the relevant contribution

"creditable coverage" means any period of verifiable medical scheme membership of the applicant or his or her dependant, but excluding membership as a child dependant, terminating two years or more before the date of the latest application for membership. Any years of creditable coverage which can be demonstrated by the applicant or his or her dependant shall be subtracted from his or her current age in determining the applicable penalty.

ENERGY PLAN CONTRIBUTION RATES

	ACCESS TO ANY GP WITHIN THE THEBEMED NETWORK
Ô	R2 943
+0	R2 787
+ & *	R491

^{15 - 24} years @ 0.50 multiplied by the relevant contribution

^{25 +} years @ 0.75 multiplied by the relevant contribution

OUT OF HOSPITAL BENEFITS ALL BENEFITS ARE PAYABLE AT DESIGNATED SERVICE PROVIDER (DSP)*.

SCHEME RUI ES, FORMUI ARY, INTERNAL PROTOCOI S AND PMB'S WILL BE APPLIED WHERE APPLICABLE.



GP CONSULTATIONS

(If Non-DSP* GP is used voluntarily: 25% co-payment is payable by the member / visit)

- UNLIMITED access to any GP within the Thebemed network
- 100% of Negotiated Tariff
- 100% of Scheme Tariff
- I Out of Area Emergency Visit / beneficiary / year

HELLO DOCTOR **CONSULTATIONS**

- UNLIMITED
- · Alternative to face-to-face GP consultations
- Access to Medical Scripts
- · Available 24 hours a day
- Available via text, call or on-line

MEDICAL

AND ORTHOPAEDIC

APPLIANCES

(Services In/Out of Hospital

Subject to Pre-authorisation and

GP/Specialist referral. PMB* based on

internal protocols)

The following Appliance sub-limits are

One every 3-year cycle / beneficiary

One every 3-year cycle / beneficiary

Limited to an overall R8 000 /

· Speech and Hearing Aid:

• 100% Negotiated Tariff

family / year

· Wheelchair:

applicable:



SPECIALIST CONSULTATIONS

(Subject to appropriate referral by GP)

= 4 M+2 = 6M+3+ = 8

• Limited to 4 visits / beneficiary / year

ACUTE MEDICATION

(Medication, Injection & Material)

= R4 909 M+I = R7.026M+2 = R8.845M+3+ = R11217

• Per family / year



• 100% of cost at Single Exit Price and Regulated Dispensing Fee



AUXILIARY, ALTERNATIVE

HEALTHCARE PRACTITIONERS

(Includes Chiropractors,

Homeopaths, Podiatry,

Hearing Aid Acousticians, Audiology,

Dieticians, Occupational Therapists,

Orthotics and Speech Therapists,

Registered Nursing Services and

Psychologist)

Appropriate referral by GP / Specialist.

after the 3rd visit)

OPTOMETRY

(Frames, Lenses, Readers, Contact Lenses and Disposable Contact Lenses.

- Single, Bifocal and base multifocal lenses covered at 100% at DSP* Negotiated rate
- Contact Lenses Limited to R1 843 / beneficiary / 2 years
- No benefit for Contact Lenses if Frames are puchased



CHRONIC MEDICATION

(Subject to Registration; Pre-authorisation: Internal Treatment Protocols & Medicine Formulary; PMB* and renewal of prescription every 6 months)

- 100% of Cost at Single Exit Price & Regulated Dispensing Fee
- Subject to Generic and Scheme Formulary Services provided by DSP*
- Other chronic (NON-CDL) medicine: Limited to R12 684 / family and R4 228 / beneficiary / year
- CDL/PMB Chronic Disease List medicine: Unlimited Payable first from Other Chronic Medicine



• 100% Cost at Single Exit Price and

PHARMACY ADVISED

THERAPY

(Over the counter medicines in

consultation with pharmacist, restricted to

Schedule 0. 1 and 2 medicines)

Subject to Limit of RT 006 / family /

• Limited to R207 / Script

CONSERVATIVE DENTISTRY

(Consultations, X-rays, Preventative Care, Fillings, Root Canal Therapy, Extractions, and Plastic Dentures)

- Subject to Pre-authorisation
- 100% of Thebemed Dental Rates
- Based on DENIS* managed care protocols



SPECIALISED DENTISTRY

(Crown and Orthodontics)

- Limit R2 500 / person limited to R5 000 / family / year
- Subject to Pre-authorisation
- 100% of Thebemed Dental Rates.
- Based on DENIS* managed care protocols

HOSPITAL & ANAESTHETICS

- After Impacted teeth
- Subject to Pre-authorisation
- Based on admission protocols
- · Extensive conservative treatment for children under the age of 5 years AND Impacted teeth



Subject to pre-authorisation)

- I Pair of frames limited to R894 / beneficiary / 2 years

Subject to Treatment Plan and Progress Report from the provider

• OUT OF HOSPITAL:

 Collective Limit of R4 228 / family / vear

- 100% of Negotiated Tariff
- PMB* based on internal protocols



RADIOLOGY

(Including Radiography, Specialised Radiology and Angiography. Managed by Request Form as prescribed by the GP and referred Specialist)

- IN HOSPITAL Subject to Hospitalisation benefits
- OUT OF HOSPITAL Limited to R3 865 / family / year



PATHOLOGY

(Managed by Request Form as prescribed by the GP and referred Specialist)

- UNLIMITED
- 100% of Negotiated Tariff
- PMB* based on internal protocols



MRI / PET / CAT SCANS

(Subject to Pre-authorisation)

- 2 MRI or CT Scans / beneficiary / year (In or Out of Hospital).
- 100% of Negotiated Tariff.
- PMB* based on internal protocols.



REFRACTION/EYE TESTS

- Managed by PPN*



PHYSIOTHERAPY

(Appropriate referral by GP / Specialist)

· IN HOSPITAL

Payment up to 3 days, thereafter treatment plan and progress report required

OUT OF HOSPITAL

Limited to R3 880 / family / year 100% of Negotiated tariff PMB* based on internal protocols



- I Test / beneficiary / 2 years
- 100% of Negotiated Tariff



- 100% of Negotiated Tariff.
- procedure: Removal of skin lesions
- RI 500 Co-payment for these planned procedures:

Vasectomy, Functional endoscopic sinus surgery.

- R3 500 Co-payment for these planned
- Back and neck pain without neurological symptoms, Arthroscopy, Colonoscopy, Gastroscopy, Hysterectomy, Laparoscopy,
- procedures:
- · Subject to PMB's and internal



ALL BENEFITS AND SERVICES MUST BE PRE-AUTHORISED PRIOR TO ADMISSION, BY THE RELEVANT MANAGED HEALTHCARE COMPANY ON 0861 84 32 36. PRE-AUTHORISATION IS NOT A GUARANTEE OF PAYMENT. SCHEME RULES, FORMULARY, INTERNAL PROTOCOLS AND PMB'S WILL BE APPLIED WHERE APPLICABLE.



HOSPITALISATION

(Including accommodation, neonatal intensive care, theatre, materials and all related services)

- UNLIMITED
- 100% of Negotiated Tariff.
- Based on internal protocols
- Subject to PMB's
- Based on the Clinical protocols and Tariff Negotiations.
- The Scheme has the right to channel cases to the most competitive network



PLANNED HOSPITAL **PROCEDURES**

- RI 000 Co-payment for the planned
- Tonsillectomy, Adenoidectomy,
- procedures:
- Nissen Fundoplication (Reflux Surgery)
- R8 000 Co-payment for these planned
 - Spinal Surgery and Joint Replacements.
- protocols



DIAGNOSTIC **INVESTIGATIONS**

(Pathology and Radiology) Subject to GP / Specialist referral

- 100% of Negotiated Tariff
- PMB* based on internal protocols

MRI / PET / CAT SCANS

(Subject to Pre-authorisation and Specialist referral. PMB* based on internal protocols)

- 2 MRI or CT Scans / beneficiary / year (In/Out of Hospital).
- 100% of Negotiated Tariff.



AUXILIARY, **ALTERNATIVE HEALTHCARE AND PHYSIOTHERAPIST PRACTITIONERS**

(Includes Dieticians, Occupational Therapists, Physiotherapist and Speech Therapists) (Referred by treating doctor)

- 100% of Negotiated Tariff.
- PMB* based on internal protocols.
- Treatment Plan and Progress Report should be submitted during the hospital event to manage the clinical outcome.



TAKE HOME MEDICATION

• 7 Days supply / beneficiary / hospital stay



RENAL DIALYSIS

(Including Immune Suppressive Medication)

- 100% of Negotiated Tariff.
- PMB* based on internal protocols and Treatment Plan



BLOOD TRANSFUSIONS & BLOOD REPLACEMENT PRODUCTS

- 100% of Negotiated Tariff
- PMB* based on internal protocols



ONCOLOGY

(Radiotherapy, Chemotherapy and related materials)

- 100% of Negotiated Tariff
- PMB* based on internal protocols



ALTERNATIVES TO HOSPITALISATION

(Subject to Pre-authorisation & Case Management)

- UNLIMITED
- At Step Down, Sub-acute & Terminal Care Facilities
- 100% of Negotiated Tariff.
- PMB* based on internal protocols



ORGAN TRANSPLANTS

- 100% of Negotiated Tariff.
- PMB* based on Department of Health protocols



MENTAL HEALTH

(Psychiatric Treatment In and Out of Hospital). Appropriate referral by GP/ Specialist. Subject to Pre-authorisation for In and Out of Hospital, Treatment Plan Submission & Progress Report from the Provider

- Limited to R18 243 / family / year
- 100% of Negotiated Tariff
- PMB* 21 Days based on internal protocols
- Payment up to 3 days for Psychologist therapy sessions with or without a Psychiatrist in the same admission, thereafter pre-authorisation is required with treatment plan and progress report



MATERNITY

(Home Delivery: By Registered Midwife)

- UNLIMITED
- Normal, Caesarean & Home Delivery
- 100% of Negotiated Tariff
- Maternity Vitamins limited to R100 / month / female beneficiary based on generic substitute and Schemes formulary.
- PMB* based on internal protocols
- 2 Maternity Sonars



With registration on the Thebe Bambino Programme

- · I Additional Sonar
- 2 Additional Gynaecology visits / pregnancy
- 3 Pre or Post-natal Midwife Consultations
- Maternity Bag at 7 months Mother and baby essentials to get you started on your journey to motherhood



DRUG & ALCOHOL REHABILITATION

(Account will only be paid if the full course of treatment is completed)

- Limited to 21 days / beneficiary / year
- 100% of Negotiated Tariff.
- PMB* based on internal protocols
- Subject to Contracted Private Facilities



INTERNAL & EXTERNAL PROSTHESIS

- Limited to an overall R63 250 / family / year
- 100% of Negotiated Tariff and based on internal protocols



MAXILLOFACIAL SURGERY

- 100% of Negotiated Tariff
- PMB* based on Department of Health protocols



HOME BASED CARE

- In lieu of hospitalisation
- Subject to clinical indication and pre-authorisation



MEDICAL RESCUE

(Ambulance, Medical Emergency Evacuation Transport to Advisory Services)

- 100% of Negotiated Tariff at DSP*
- Subject to Pre-authorisation



- INFORMS MEMBERS OF POTENTIAL HEALTH RISKS
- SUPPLIES A BASKET OF CARE FOR THOSE DIAGNOSED WITH A CHRONIC CONDITION.
- SUPPORTS MEMBERS WITH MOTIVATION, COACHING, ADVICE, RESOURCES AND TOOLS TO HELP THEM ACHIEVE THEIR GOALS.





MYPLAN2BWELL www.thebemed.co.za/myhealth

- Rate your health
- Choose your goal & register for e-coaching
- Personalise your meal
- Design your fitness plan
- Track your results
- I Membership / beneficiary / year for beneficiaries over 18 years
- Subject to online registration



TELEPHONIC SUPPORT 08002BWELL (0800 229 355)

Trauma & Short Term (Relationship, Family, Health, Lifestyle) Counselling 24 hours a day / 7 days a week

UNLIMITED



HIV ASSIST

Includes Consultations, Counselling, Medication and Pathology Tests. Members encouraged to register on the HIV/AIDS Management Programme

- 100% of Negotiated Tariff. Subject to PMB's
- Pre- and post-exposure prophylaxis included



HEALTH ASSIST

Limited to referral from DSP* GP & Specialist 100% of Negotiated Tariff. (Test to be done at DSP Pathologist)

- I Health Risk Assessment Test (over 18yrs) / beneficiary / year. Available at DSP* Pharmacy without a DSP* GP referral
- I Flu Vaccine (over 12 yrs) / beneficiary / year
- I Blood Sugar/Glucose Test (over 15 yrs) / beneficiary / year
- I Colon Cancer Test (over 50 yrs) / beneficiary / year
- I Bone Density Scan (over 50 yrs) / beneficiary / year. Limited to RI 800
- 2 Dietician Consultations for BMI 35+/ beneficiary / 6 months. Limited to RI 200 (over I2 yrs)
- I Biokinetic Consultation / beneficiary / year Subject to Dietician Consultations for BMI 35+ and Limited to R300 (over 12 yrs)



YOUTH ASSIST

Designed to help the youth deal with conflict, drug and alcohol abuse, teenage pregnancies and abortions.

- 2 Free sessions at registered social worker or psychologist for beneficiaries 12-21 years / beneficiary / year
- Limited to R1 200 / beneficiary
- · 100% of Negotiated Tariff
- · Contraceptives Oral injectable and patch only. Limited to: Energy - R199 / script / month or R2 388 / annum. Universal/Fantasy - R166 / script/ month
- IUD (only on Fantasy and Energy)



THEBEMED MOSADI

All benefits payable at DSP*

- 100% of Negotiated Tariff at DSP*
- I Pap Smear / beneficiary / year (females 18yrs+)
- I Mammogramme / beneficiary / 2 years (females 40yrs+)
- Contraceptives Oral, injectable and patch only Limited to: Energy - R199 / script / month or R2 388 / annum. Universal and Fantasy - R166 / script / month
- IUD (only on Fantasy and Energy)



THEBEMED MONNA

All benefits payable at DSP*

- 100% of Negotiated Tariff at DSP*
- I Men's Health Consultation (males over 18 yrs)
- Circumcision Limited to R1 524 / beneficiary
- I PSA (males over 40 yrs) / beneficiary / 2 years
- Internal protocols applicable



CHRONIC DISEASE

Subject to Registration on the Disease Management Programme

- Subject to Disease
- Management protocols
- Basket of Care provided



FREE AIRTIME

Sign up with Thebemed and receive a FREE SIM CARD. This provides easy communication with consultants and you receive R55 airtime monthly.











Available in all official South African languages





Hello Doctor lets you talk to a doctor on your phone, anytime, anywhere.

Just request a call, or send your question via text







from your phone and follow the prompts to request a call.

Works on all phones

- Expert advice from qualified doctors FREE for Thebemed Medical Aid Scheme members.
- Send a Call Back request from the Hello Doctor App, and a doctor will call you back within an hour.
- Check your symptoms on the App to get an idea of what's wrong.
- Get daily tips from a doctor to stay healthy.

ABBREVIATIONS

BHF - Board of Healthcare Funders

BMI - Body Mass Index

DSP - Designated Service Provider

NON-DSP - Service Providers that fall outside of the DSP List

CO-PAYMENT - Payment that needs to be made to service providers that

are not on the DSP* list, including certain planned hospital

procedures and services to specialists not referred

CDL - Chronic Disease List

DENIS - Dental Information Systems

GP - General Practitioner

ICD10 - International Statistical Classification of Disease and

Related Health Problems

PMB - Prescribed Minimum Benefits
PPN - Preferred Provider Negotiators

SEP - Single Exit Price

THEBE BAMBINO - Thebemed's Maternity Programme

PROGRAMME

VCT - Voluntary Counselling and Treatment

CHRONIC DISEASE LISTING

Chronic medication for the following disease listing is considered as Prescribed Minimum Benefits (PMBs)*.

- Addison's Disease
- ADHD
- Allergic Rhinitis
- Asthma
- Bipolar Mood Disorder
- Bronchiectasis
- Cardiac Failure
- Cardiomyopathy
- Chronic Renal Disease
- Chronic Obstructive
- Pulmonary Disease
- Coronary Artery Disease
- Crohn's Disease
- Depression
- Diabetes Insipidus
- Diabetes Mellitus Type I
- Diabetes Mellitus Type II
- Dysrhythmias

- Epilepsy
- Erythematosus
- · Gastro-oesophageal reflux disease
- Glaucoma
- Gout
- Haemophilia
- Hyperlipidaemia
- Hypothyroidism
- Hypertension
- Incontinence
- Multiple Sclerosis
- Osteoarthritis
- Parkinson's Disease
- Psoriasis
- Rheumatoid Arthritis
- Schizophrenia
- Systemic Lupus
- Ulcerative Colitis

EXCLUSIONS & LIMITATIONS

The scheme will pay in full, without co-payment or use of deductibles, the diagnosis, treatment and care costs of the prescribed minimum benefits as per regulation 8 of the Act. Furthermore, where a protocol or a formulary drug preferred by the scheme has been ineffective or would cause harm to a beneficiary, the scheme will fund the cost of the appropriate substitution treatment without a penalty to the beneficiary, the scheme will fund the cost of the appropriate substitution treatment without a penalty to the beneficiary as required by regulation 15H and 15I of the Act.

Expenses incurred with any of the following will not be paid by the scheme, except where included as Prescribed Minimum Benefits:

- Treatment or operations for cosmetic purposes including Blepharoplasties, Genioplasties, Rhinoplasties, Otoplasties, removal of tattoos, Labial frenectomies for patients over the age of 8 years old, etc.
- 2. Treatment for obesity including Liposuction, tummy tuck, Bariatric Surgery, etc.
- 3. Cosmetic breast reduction and reconstruction, refractive surgery and human growth hormones
- Treatment for infertility or artificial insermination limited to Prescribed Minimum Benefits in State Hospitals
- 5. Holidays for recuperative purposes
- 6. Services rendered by persons not registered with a recognised body in South Africa constituted in terms of any law
- 7. Purchase of medicines and proprietary preparations, including but limited to:
 - · Bandages and aids
 - · Nutritional / food supplements including patented baby foods and special formulae
 - · Acne treatment including Roaccutane and Diane, refer to Scheme
 - · Toning and slimming products
 - · Domestic and biochemical remedies
 - Vitamins except when prescribed for prenatal conditions, children under 12 years.
 Including people living with HIV/AIDS and registered on the programme
 - · Aphrodisiacs
 - · All soaps and shampoo (medicated or otherwise)
 - · Anabolic steroids
 - · Contact lenses preparations
 - Medicines and preparations advertised to the public and readily available without prescription, except where indicated in relevant benefit option
- 8. Examinations for insurance, visas, employment, school camps and similar purposes
- Services rendered during any waiting periods that are imposed on the member or any dependant joining the scheme
- 10. Travel costs other than in an ambulance for emergency service to hospital only
- 11. Appointments not kept and fees for writing prescriptions
- 12. Non-PMB claims resulting from war, invasion, act of foreign enemy, hostilities, warlike operations (whether war be declared or not) civil war, rebellion, revolution, insurrection, military or usurped power, wherever a member has been participating
- Convalescent or recuperative homes or clinics for the aged and chronically ill including frail care based on managed care protocols.
- 14. Loss of libido, including Viagra and Caverject
- 15. Acupuncture, reflexology and aromatherapy
- 16. Ante- and Postnatal exercise, except under Prescribed minimum Benefits and Post-natal visits at registered nurse once registered on the Bambino Programme
- 17. Osseo-integrated tooth implants

- X-rays performed by anyone other than a registered Radiologist, Radiographer, Registered Radiographer Assistant or Dentist
- Benefits in respect of the cost of medical expenses incurred whilst overseas are subject to approval by the Board of Trustees, if approved, cover will be at the applicable South African tariff
- 20. Complications arising from procedures or / and condition which is a scheme exclusion
- 21. Revision of scars Keloid removal except for burns and functional impairment
- All expenses incurred due to elective Caesarean surgery out of protocol are not covered by the Scheme
- 23. Purchase or hire of medical, surgical or other appliances or devices not provided for in the rules or protocols or not scientifically proven. Including appliances to treat headaches, autopsies, back rests and chair seats, beds and mattresses, blood pressure monitors, elctroninc tooth brushes, humidifiers, pain relieving machines (e.g. TENS and APS),
- 24. Erythropoeitin unless pre-authorised
- 25. Gender re-alignment
- 26. Uvulopalatopharingoplasty
- 27. Hyperbaric oxygen treatment except for Prescribed Minimum Benefits
- 28. Organ donations to anyone other than a member or dependent of the scheme
- 29. Exclusions listed under "Dental Benefit Exclusions Summary", available on request from Scheme
- 30. Positron Emission Tomography (PET) scans where applicable
- Alternative Health Practitioners (Osteopathy; Registered Counsellors; Reflexology, Phytotherapy; Therapeutic massage therapy)
- 32. 3D and 4D Maternity scans
- 33. MRI scans ordered by a general practitioner, unless there is no reasonable access to a specialist
- 34. X-rays performed by chiropractors
- 35. Chiropractor and Podiatry benefits in hospital
- 36. Sleep therapy
- 37. Bilateral gynaecomastia
- 38. Stethoscopes and sphygmomanometers (blood pressure monitors)
- 39. CT colonography (virtual colonoscopy) for screening
- 40. MDCT Coronary Angiography for screening
- 41. Epilation treatment for hair removal
- 42. Facet joint injections and percutaneous radiofrequency ablations
- 43. Organs and haemopoietic stem cell (bone marrow) donations to any person other than to a member or dependent of a member on this Fund
- 44. Counselling by Registered Councillors and/or Art Therapist. Subject to Prescribed Minimum
 Benefits
- 45. Allergy screening panels and/or desensitisation
- 46. Arch supports and chair seats
- 47. Beds and mattresses
- 48. Insulin pumps except for children 7 years or younger with frequent documented events of hypo and hyperglycemia
- 49. Blepharoplasties unless causing demonstrated functional visual impairment and pre-authorised
- 50. Persons attending on behalf of another registered beneficiary or main member at a registered healthcare services provider
- 51. Visiting a healthcare service provider with the sole purpose of obtaining a sick certificate without any treatment received
- Maternity Bag is not available for mothers after birth, that did not register on the Bambino Programme
- 54. Biokinetics in and out of hospital, except under Health Assist benefit and protocol rule or when authorised under the Back treatment protocol



THEBEMED **MEDICAL AID SCHEME**

PREFERRED SERVICE PROVIDERS

Emergency Service for Netcare 911:

082 911 and 0860 63 82 27

Optical authorisation for PPN:

0861 10 35 29

Dental authorisation for DENIS:

0860 10 49 33

COMPLAINTS



complaints@thebemed.co.za

THEBEMED TIP OFF FRAUD LINE

0861 666 996



Thebemed Medical Aid Scheme

Meersig Building, 269 West Ave, Centurion 0163

7 Lutman Street, Richmond Hill, Ggeberha, 6001.

Website: www.thebemed.co.za Call Centre: 0861 84 32 36

Momentum Health

Meersig Building, 269 West Ave, Centurion 0163

Thebemed is administered by Momentum TYB.





